

A N E W D E C A D E .  
A N E W Y O U .

*The Kingman Police Department is proud to offer  
Lateral Police Officer candidates the opportunity  
to start the decade with a fresh outlook.*



- Take-Home Car Program
- 7 days off during each 14-day pay period
- Every other three-day weekend off
- Static work schedule - no shift-bidding
- Free uniform cleaning service
- All duty gear provided at no cost
- Outstanding time off and Holiday benefits



#### C O N T A C T

*Kingman Police Department  
2730 East Andy Devine Avenue  
Kingman, AZ 86401  
[KPDrecruiter@cityofkingman.gov](mailto:KPDrecruiter@cityofkingman.gov)*

*[KingmanPolice.com](http://KingmanPolice.com)*

#### How to apply:

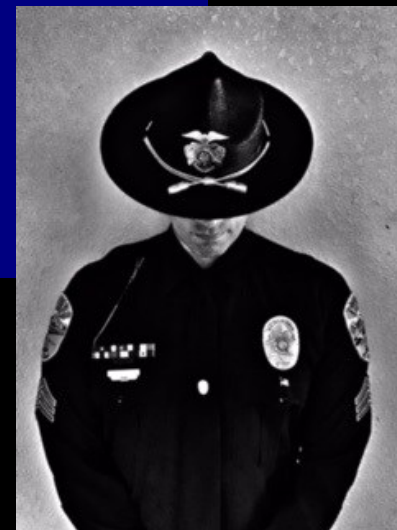
[www.governmentjobs.com/careers/cityofkingman](http://www.governmentjobs.com/careers/cityofkingman)



[@cityofkingmanpolice](https://www.facebook.com/cityofkingmanpolice)



[@kingmanazpolice](https://twitter.com/kingmanazpolice)



## K I N G M A N P O L I C E D E P A R T M E N T

*Now recruiting for the position of:*

### **Lateral Police Officer**

**\$46,470.00 - \$53,905.20 DOQ**

A N A R I Z O N A  
A C C R E D I T E D L A W  
E N F O R C E M E N T  
A G E N C Y



## Specialty Assignment Opportunities

- K9 UNIT
- MOTORCYCLE PATROL
- SCHOOL RESOURCE OFFICER
- DRUG INTERDICTION
- BOMB SQUAD
- CRIMINAL INVESTIGATIONS
- TRAFFIC ENFORCEMENT
- BICYCLE PATROL
- GANG INTERDICTION
- HONOR GUARD



## Calculate your hire-in pay!

For each year of credited certified law enforcement experience, lateral police officers may add 2% of pay on top of the base.

\* Credit given up to a maximum of eight years of service.

<b>Base:</b>	<b>\$46,470.00</b>	<b>\$22.34 hr.</b>
<b>1-2 years = 2%</b>	<b>\$47,399.40</b>	<b>\$22.79 hr.</b>
<b>2-3 years = 4%</b>	<b>\$48,328.80</b>	<b>\$23.24 hr.</b>
<b>3-4 years = 6%</b>	<b>\$49,258.20</b>	<b>\$23.68 hr.</b>
<b>4-5 years = 8%</b>	<b>\$50,187.60</b>	<b>\$24.13 hr.</b>
<b>5-6 years = 10%</b>	<b>\$51,117.00</b>	<b>\$24.58 hr.</b>
<b>6-7 years = 12%</b>	<b>\$52,046.40</b>	<b>\$25.02 hr.</b>
<b>7-8 years = 14%</b>	<b>\$52,975.80</b>	<b>\$25.47 hr.</b>
<b>8+ years = 16%</b>	<b>\$53,905.20</b>	<b>\$25.92 hr.</b>

Other pay:

Night shift differential

Certification pay

Built-in scheduled Patrol overtime pay.

Built-in scheduled Patrol holiday pay.

## Message from the Chief of Police



Dear prospective Officer,

The City of Kingman is located between the Cerbat and Hualapai mountain ranges where residents enjoy a mild climate throughout the year. We are a full-service law enforcement agency that is accredited by the Arizona Law Enforcement Accreditation Program (ALEAP).

Do you have what it takes to be a cop? If your answer is yes, the Kingman Police Department may be right for you.

Do you want to be part of a true law enforcement family? If your answer is yes, the Kingman Police Department may be right for you.

Do you enjoy making a difference in the community that you live? If your answer is yes, the Kingman Police Department may be right for you.

Do you support the values of honor, integrity and courage? If your answer is yes, the Kingman Police Department IS the right choice right for you.

I encourage you to apply and become a family member of one of the top law enforcement agencies in the State of Arizona.

Hope to see you soon!

Robert DeVries, Chief of Police

KINGMAN POLICE DEPARTMENT IS AN EQUAL OPPORTUNITY EMPLOYER